



Appendix: Board Code of Conduct

Standards of Behaviour - Respect, Civility, and Responsible Citizenship

All members of the school community must:

- respect and comply with all applicable federal, provincial, and municipal laws;
- demonstrate honesty and integrity;
- respect differences in people, their ideas, and their opinions;
- treat one another with dignity and respect at all times, and especially when there is disagreement;
- respect and treat others fairly, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, or disability;
- respect the rights of others;
- show proper care and regard for school property and the property of others;
- take appropriate measures to help those in need;
- seek assistance from a member of the school staff, if necessary, to resolve conflict peacefully;
- respect all members of the school community, especially persons in positions of authority;
- respect the need of others to work in an environment that is conducive to learning and teaching;
- not swear at a teacher or at another person in a position of authority;
- ensure that all personal communications devices are powered off and stored out of view during an instructional class, unless authorized by the Principal or the classroom teacher; and
- follow the direction of the teacher and/or the Principal regarding personal communications devices during an instructional class and during student examination/assessment periods.

Standards of Behaviour – Safety and Care for Others

All members of the school community must not:

- engage in bullying behaviours;
- commit sexual assault;
- traffic weapons or illegal drugs;
- give alcohol or cannabis to a minor;
- commit robbery;
- be in possession of any weapon, including firearms;
- use any object to threaten or intimidate another person;
- cause injury to any person with an object;
- be in possession of, or be under the influence of alcohol, cannabis (unless the individual has been authorized to use cannabis for medical purposes) and illegal drugs;
- provide others with alcohol, illegal drugs, or cannabis (unless the recipient is an individual who has been authorized to use cannabis for medical purposes);
- inflict or encourage others to inflict bodily harm on another person;
- engage in hate propaganda and other forms of behaviour motivated by hate or bias;
- commit an act of vandalism that causes extensive damage to school property or to property located on the premises of the school;
- take pictures during an instructional class and in other areas of the school, unless authorized by the Principal or classroom teacher;
- harass another person or invade another person's privacy by the use of mechanical/electronic technology or communications;
- traffic in legal drugs;
- be in possession of, or be under the influence of, or provide others with legal drugs without a prescription for the said drugs or in a manner or in an amount not contemplated by a prescription for the said drugs;
- disregard the direction of the teacher and/or the Principal regarding the possession and administration of legal drugs pursuant to a prescription or a medical practitioner's advice.