

## *Huron-Superior Catholic District School Board*

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<b>POLICY TITLE:</b>	<b>INCLUSIVE LANGUAGE</b>	<b>Approved:</b>	<b>February 16, 1999</b>
		<b>Amended:</b>	<b>October 14, 2015</b>
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### **POLICY**

It is the policy of the Huron-Superior Catholic District School Board that all communications, publications and documents shall be free of language which promotes gender stereotyping, unequal treatment of, or the exclusion of women or men.

Language expresses our thoughts and understandings of inclusion. We promote the use of life-giving and potential-based language especially when referring to students and staff. The use of inclusive language offers a growth mindset. As an example, instead of saying "*an autistic child*" we promote rephrasing the reference to "*a child with autism*". Each person is created in the image of god and has dignity. Inclusive language changes the focus and guards each person's dignity.

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<b><u>ADOPTED</u></b>	Regular Meeting of the Board February 16/99 Motion B-40		<b><u>DISTRIBUTION</u></b>
		i)	Trustees
		ii)	Administration
<b><u>REVIEWED</u></b>	Regular Meeting of the Board April 6, 2005 (Unchanged) Motion B-25	iii)	Principals
		iv)	All Personnel
		v)	O.E.C.T.A.
<b><u>AMENDED</u></b>	Regular Meeting of the Board October 14, 2015 Motion B-102	vi)	C.U.P.E.

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