



Pastoral Care for Transgender Students

Approved: 15-084

REFERENCES

Ontario Human Rights Code (2012)

Accepting Schools Act, 2012

Municipal Freedom of Information and Protection of Privacy Act

RELATED FORMS/PROCEDURES/DOCUMENTS

Safe Schools – Bullying Prevention and Intervention BP: 6-45

Safe Schools – Progressive Discipline and Promoting Positive Student Behaviour, BP: 6-44

POLICY STATEMENT

It is the policy of the Bruce-Grey Catholic District School Board to ensure Catholic teaching that is rooted in:

- care, compassion and love for every person
- respect and dignity for all
- living the Gospel to encounter Jesus
- loving others as God loves you.

The Bruce-Grey Catholic District school board believes that every person should be treated with equal dignity and respect, without regard to gender identity and gender expression. This includes transgender and any other person whose gender identity or expression is different, or is seen to be different from their birth sex.

POLICY GUIDELINES

The Collaborative Accommodation plan should involve the student, the parents or guardians, the principal, student's teacher and other school, board or parish resources as identified by the student and/or family. Only necessary information should be exchanged and shared as necessary and with consent.

Transgender people should be recognized and treated as the gender they live in, regardless of whether they have undergone surgery and regardless of identifying documents.

Names and/or sex designation may be changed on identify documents or other records. Legal documents can only be changed with appropriate documentation.